

# **Strategic Plan 2010-2012**

## **Executive Summary**

**The International Society for Fracture Repair (ISFR)**

**The plan identifies six strategic directions:**

- 1. Leverage and enhance strategic foci to advance and promote ISFR**
- 2. Advance integration, collaboration and strategic partnerships**
- 3. Recruit the best scientists and meet changing health needs**
- 4. Develop human resources and nurture leadership capacity**
- 5. Generate, test and apply benchmarks for excellence**
- 6. Sustain resources and pursue opportunities to increase funding base**

## **ISFR Vision, Mission, Values**

### **Vision**

The International Society for Fracture Repair is a defined research international collaboration that acts as a catalyst that through interaction and networks increases our visibility internationally.

### **Mission**

- Disciplinarity
- Educational Objectives
- Scientific Objectives

### **Values**

- Commitment to innovation and excellence
- Lifelong learning and critical inquiry
- Responsiveness to leading champions and young investigators to the field of fracture repair
- Collaboration and partnership
- Accountability and transparency within our academic communities and with the public

## Our Past Five Years

The strategic plan will leverage the Society's strengths in education, research and knowledge translation. There have been many achievements over the past five years, including:

ISFR

# Action Plan

The following action plan will move the strategic directions forward:

Strategic Directions	Key Initiatives
<p><b>1. Leverage and enhance strategic foci to advance and promote ISFR</b></p>	<p><b>1.1</b> Confirm, develop and advance the objectives of the six strategic foci:</p> <ul style="list-style-type: none"> <li>• Fracture Healing and Repair</li> <li>• Patient oriented outcomes research</li> <li>• Osteoporotic Fractures</li> <li>• Leadership, management and knowledge translation</li> </ul> <p><b>1.2</b> Map educational programs within a robust strategic foci framework, clarifying the key competencies required for ISFR members</p> <p><b>1.3</b> Plan communications strategies and messaging for the strategic foci with input from members, alumni, students and experts</p>
<p><b>2. Advance integration, collaboration and strategic partnerships</b></p>	<p><b>2.1</b> Identify several health care system strategic priorities and align collaborations and strategic partnerships within the system priorities</p> <p><b>2.2</b> Actively expand collaborations with the International Osteoporosis Foundation and Bone and Joint</p>

	<p>Decade</p> <p><b>2.3 Strengthen collaborations with other societies nationally and internationally</b></p> <p><b>2.4 Leverage existing collaborations and partnerships to advance strategic foci</b></p>
<p><b>3. Recruit the best scientists and meet changing learner needs</b></p>	<p><b>3.1 Promote ISFR's programs to targeted pools of scientists</b></p> <p><b>3.2 Refine programs and instruction to meet changing learners needs</b></p> <p><b>3.3 Continue to grow and explore opportunities for continuing education and professional development programs</b></p>
<p><b>4. Develop human resources and nurture leadership capacity</b></p>	<p><b>4.1 Extend reach beyond the ISFR core for faculty engagements and contributions</b></p> <p><b>4.2 Strengthen leadership development</b></p> <p><b>4.3 Formally initiate succession planning</b></p>
<p><b>5. Generate, test and apply benchmarks for excellence</b></p>	<p><b>5.1 Establish a task force to develop an ISFR framework for benchmarks and performance measures</b></p> <p><b>5.2 Develop short- and long-term outcome measures for the six strategic directions and for the six strategic foci</b></p> <p><b>5.3 Apply these measures to the Society's accountability framework</b></p>
<p><b>6. Sustain resources and pursue opportunities to increase funding base</b></p>	<p><b>6.1 Optimize partnership opportunities for funding supports and new initiatives</b></p>

6.2 Market expert resources

6.3 Strengthen fundraising leveraging the advancement capabilities of the Society for Fracture Repair

## Moving Forward

1. Young Investigator Subcommittee

Peter Augat

Mathias Bostrom

Per Aspenberg

Plus three young investigators

2. Grant Mentorship for Young Investigators

3. Research and Travelling Fellowships

4. Future Workshops in focused areas

- Acute trauma
- Osteoporosis
- Developing strategies for treatment of fracture with minimal resources

### Membership

#### Targets

- 1) Scientific targets - Leading champions in fracture fixation and repair including industry partners
- 2) Training in research- Students and Young Investigators
- 3) Geographical targets - South America i.e Brasil, Argentina, Chile

### Working Groups

1) Hip Fracture Outcomes Working Group

Emil Schemitsch, Amy Hoang-Kim

2) Distal Radius Working Groups

Jörg Goldhahn, Amy Ladd

3) Vertebral Fracture Working Group

Henry Ahn, Antonio Moroni

Publications planned for 2011-2012

1) AOTS Special Issues: OP- From Evidence to Action

2) JOT Meeting Report London 2010

# Implementation Priorities

The following implementation priorities are proposed for the first 12 to 18 months. Evaluation and performance measurement will be incorporated into each of the strategic directions.

Strategic Directions	Priority Implementation Actions
<p><b>1. Leverage and enhance strategic foci to advance and promote ISFR.</b></p>	<ul style="list-style-type: none"> <li>Establish a task force to review implications of emerging strategic foci on current concentrations and implement required changes.</li> </ul>
<p><b>2. Advance integration, collaboration and strategic partnerships.</b></p>	<ul style="list-style-type: none"> <li>Pursue strategic partnerships with the AO Foundation, OTC, BJD, and IOF.</li> </ul>
<p><b>3. Recruit the best scientists and meet changing learner needs.</b></p>	<ul style="list-style-type: none"> <li>Strengthen ISFR website to include more current information on faculty and activities (i.e. faculty publications).</li> <li>Initiate Young Investigator Subcommittee recruitment based on competencies.</li> <li>Continue to explore new opportunities to meet our professional faculty's ongoing learning needs.</li> </ul>
<p><b>4. Develop human resources and nurture leadership capacity.</b></p>	<ul style="list-style-type: none"> <li>Leverage ISFR initiatives in leadership, succession and recognition to advance leadership opportunities and challenges in the Society.</li> </ul>
<p><b>5. Generate, test and apply benchmarks for excellence.</b></p>	<ul style="list-style-type: none"> <li>Establish a task force to develop an ISFR framework for benchmarks and performance measures.</li> <li>Apply these measures to the strategic plan Accountability Framework.</li> </ul>
<p><b>6. Sustain resources and pursue opportunities to increase funding base.</b></p>	<ul style="list-style-type: none"> <li>Develop a business for each new area of strategic focus, targeting current and new funding sources.</li> </ul>

# Osteoporotic Fracture Campaign

## Steering Group Committee

Peter Augat

Amy Hoang-Kim

Jörg Goldhahn

Alan Johnston

David Little

David Marsh

Antonio Moroni

## Workshops planned for 2011-2012

1) Humeral Fractures –

Edinburgh, UK

Alan Johnston

2) Distal Radius Fractures –

Zurich, Switzerland

Joerg Goldhahn

3) Osteoporotic Fracture Healing

Würzburg, Germany

Peter Augat, Georg Duda, Gerard Schmidmaier